

# Building Capacity

ESG at Riverside Resources

2021 - 2022





# Riverside's Approach to ESG

Riverside takes a holistic approach to its responsibility on environment, social and governance (ESG) matters. Concern for the environment, the stakeholders who are impacted by its work and its governance policies flow from a belief that a company first and foremost must act as a responsible corporate citizen. Riverside sees its citizenship as encompassing all levels, from the international to the local.

## Focus Areas



### Water & Land Management

- Prudent water planning including being economical in the use of water
- Recycle as much used water as possible
- Educate staff and communities about water usage and importance



### Biodiversity Protection

- Understand and maintain sensitivity to ecosystems
- Reduce environmental impacts
- Ensure strong land reclamation policies, including maintaining a light footprint



### Stakeholder Engagement

- Actively engage with stakeholders, and learn from others
- Seek to add value to communities
- Be sensitive to history of indigenous peoples



### Safety & Governance

- Put health, safety and security first
- Always act with integrity and professionalism
- Seek to follow best practices





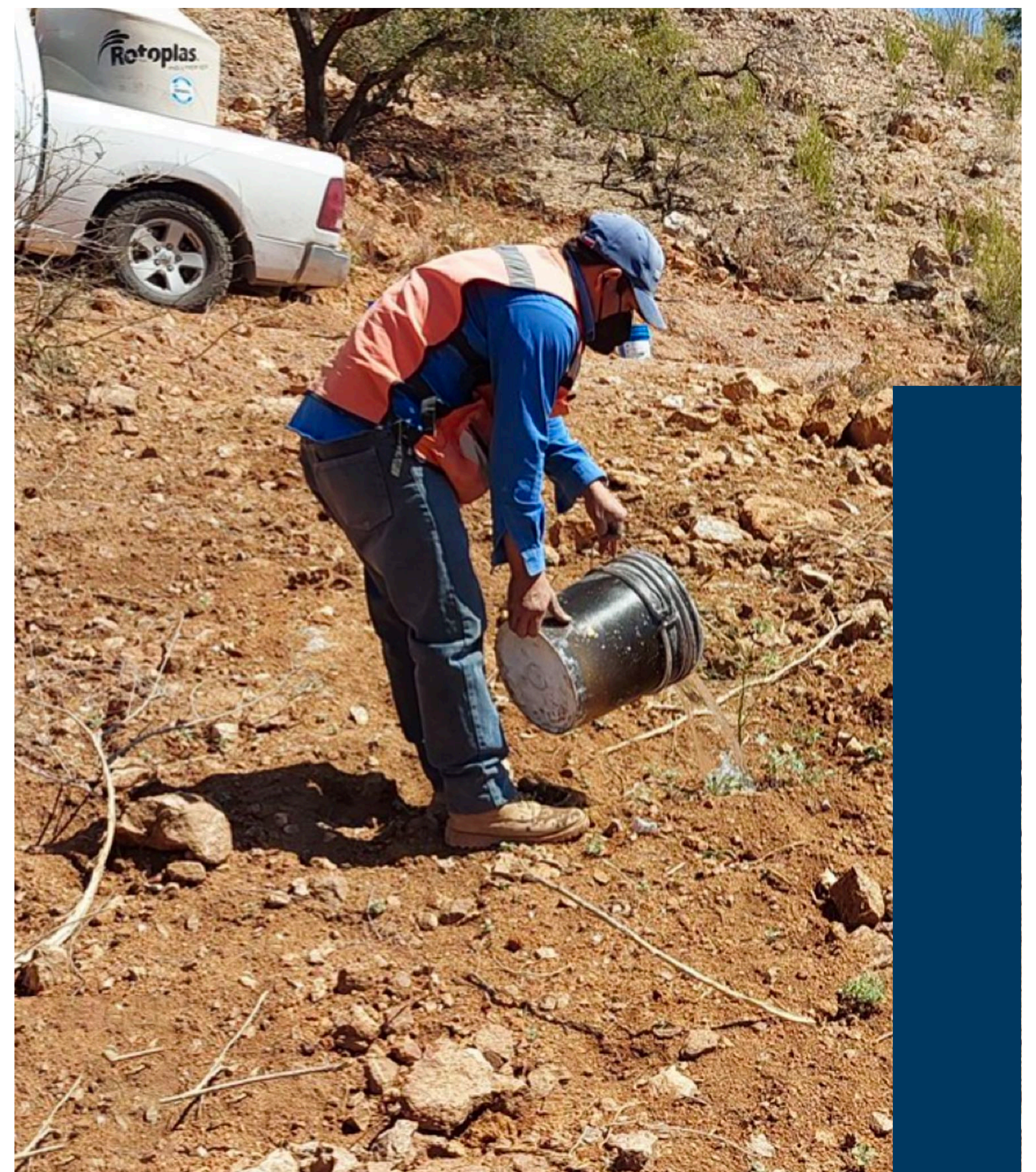
# Water & Land Management

## Our Beliefs

- We have a responsibility as stewards of the land and water resources that allow us to do our work.
- Our commitment to water and land management must seek to exceed regulatory requirements and should aim to meet global standards.
- We believe that water is a precious resource, and we maintain a strong focus on managing it well.

## Our Actions

- Riverside works to limit the use and applies the latest technologies to our drilling exploration.
- We work to use as little amounts of water as possible. We try to recycle and reuse the water where it is possible.
- Riverside ensures its work on physical properties is followed by reclamation work in accordance with the General Law of Sustainable Forest Development (relevant legislation in Mexico).





# Biodiversity Protection

## Our Beliefs

- As stewards of the land, we have a responsibility to the natural habitats and ecosystems where we work.
- We believe that natural habitats and human habitats are linked and the two go hand in hand.
- Any work we do on land reclamation or reforestation must adhere to the highest quality standards and must seek to exceed those standards.

## Our Actions

- We continually follow a cycle of careful exploration followed by leading reclamation and leaving sites as little impacted as reasonable in a way that works best with the environment:
  - Completed reforestation and site restoration at the Glor project located in the Altar and Pitiquito municipalities in Sonora, including many other locations in Canada and Mexico.
  - Presently working on site reclamation at Los Cuarentas and Cecilia following successful trenching and sampling program.
- Conducted multiple training and education sessions on the importance of biodiversity protection and practical ways in which field teams can incorporate this ethic into their field work.





# Stakeholder Engagement

## First Nations Partnerships

### Our Beliefs

- We must engage in good faith with First Nations communities where we work. They should be treated as partners and active participants in the opportunities we are looking to uncover.
- Respect, friendship trust, and integrity are values that drive our engagement with First Nations Communities.
- Regular consultation with First Nations communities are a key part of our work. We believe in an open and transparent process through the full life cycle of a project.

### Our Actions

- We actively endeavour to ensure that much of our workforce is represented by First Nations contract operators and also ensure that communities have access to opportunities as well.
- Where possible, we invite First Nations' businesses to join us in contributing to our operational needs.
- In our engagement with First Nations communities, we seek to provide skills training and education opportunities. Areas include such skills as line cutting, surveying, sampling, and preparing the geophysics and drilling work.
- Assisted First Nations communities for projects developed by company.







# Stakeholder Engagement

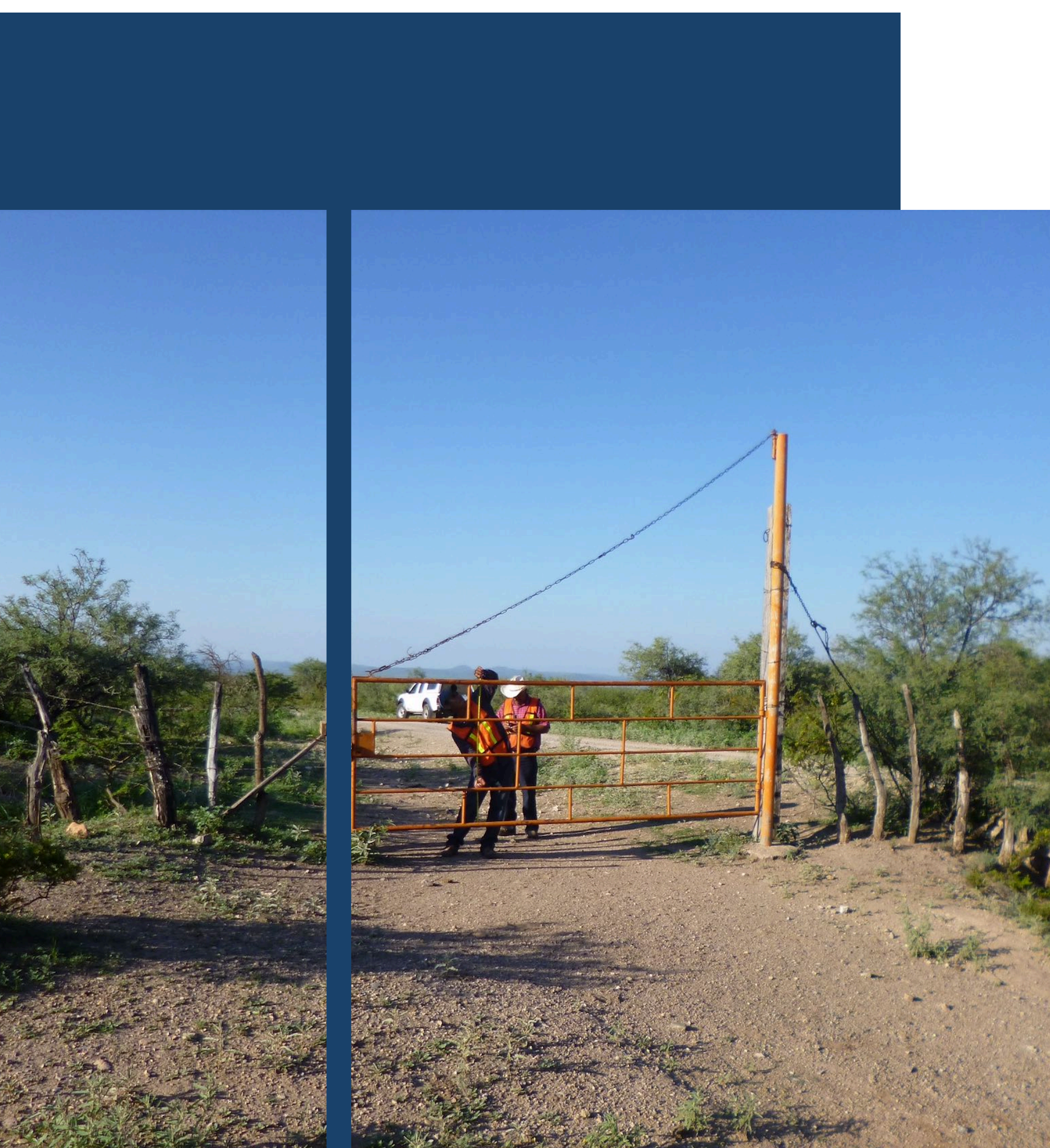
## People and Communities

### Our Beliefs

- We believe that engagement goes beyond the required consultations and can be a more involved and inclusive process.
- True partnership and collaboration results in better outcomes for all parties. This leads to a greater sense of shared value between the partners.
- Investing in our human capital is a critical part, as we invest in our natural resource exploration.

### Our Actions

- Provided construction funding to the Ejido (community) in Penoles district to rehabilitate/refurbish a local community church. Responded to request from community for paintings for the church.
- Lead the initiative to improve municipal infrastructure in Penoles by refurbishing the the local roads.
- Worked with Ejido members in Penoles to construct suitable enclosures for livestock.
- Sponsored educational programs for communities in Mexico.





# Safety & Governance

## Our Beliefs

- Riverside is committed to a culture that prioritizes the safety and health of people whether they be staff, contractors or other stakeholders in the community.
- Being proactive in identifying and dealing with risk is the best way for us to have lasting positive outcomes in our communities.
- Transparency and accountability are two key touchstones for us to ensure strong and ethical governance.

## Our Actions

- Responded to municipality of Bacadehuachi by donating safety and health products jointly with its partner BHP. Running educational sessions to educate communities on Covid-19 safety protocols.
- Implemented flexible work arrangements during the COVID-19 pandemic to ensure that staff can maintain balance and positive mental health while being physically distant for safety.
- Integrated ESG practices and oversight at all levels of the company, while giving agency to local field teams to ensure the spirit of Riverside's ESG approach is respected and implemented.







# Contact

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